



RESUME

Asim Alaraji, Ph.D. Maryland University, U.S.A.

Specialization: Organization Development (OD)

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Marital Status: Married and has four children.

Birth Date: 1/7/ 1939 , Baghdad. Iraq..

Education:

- Ph. D., (Public Administration) University of Maryland, U.S.A.1972
- MA., New York University,(Near Eastern Studies) U.S.A.1969
- MPA, Indiana University Bloomington, (Public Administration) U.S.A.1967.
- BS.c. Administrative Law, Baghdad University Iraq, 1961.

Developing Academic Programs:

- 1- Ph.D. programs in Administrative Sciences and in Economics in the Faculty of Administration and Economics at Baghdad University, 1983-1984.
- 2- Master program in Administration in the Faculty of Economics and Administration at the University of Aden, Yemen, 1992.

- 3- Revising and developing the Bachelor program in Administration and Economics in the Faculty of Economics and Administration at the University of Aden, Yemen, 1992.
- 4- Continuous Education program in the Faculty of Economics and Administration at the University of Aden, Yemen, 1992.
- 5- Master program in Public Administration in the Faculty of Economics and Administrative Sciences at Yarmouk University/ Jordan, 1993.
- 6- Master program in Management in the Faculty of Economics and Administrative Sciences at Yarmouk University/ Jordan, 2002
- 7- BSc. Program in Business Administration and BSc, program in Public Administration at Jaresh Private University –Jordan. 2007.

Continuous Education Programs:

(63) programs in various areas of Management.

International, Regional, &Local Conferences:

- Four international conferences in:
 - ASPA. National Conference ,USA .Detroit.
 - IIAS. International Conference .Spain..Madrid.
 - IIAS. International Conference ,West Germany .Berlin.
 - IIAS. International Conference ,UAE. Abu—Dhabi.
- Thirty five regional and local conferences in different Arab countries.

Honor ship Rewards:

- Ford Foundation Internship (USA).
- Scholarship- Baghdad University, Iraq

- Research Contracts & Grants.

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Non- Academic Activities:

- Tennis
- Summing

Academic Positions:

- 2008- on Professor of Management, Amman Arab University for Higher Studies.
- 2007 Acting Dean, college of economic and administrative sciences, Jerash Private University, Jordan.
- 2006-2007 Head of Administrative Sciences Department, Jerash Private University Jordan.
- 2004-2006, Professor of Organization Behavior &Development. / The Arab Academy for Banking and Financial Sciences.
- 2000-2004 Head of Administration Dept. Faculty of Eco. & Ad. Sciences. Yarmouk University .Jordan.
- 2000-2004 Director of Management Master Program and Director of Public Administration Master Program, Yarmouk University.
- 1985 to 1993 Head of the Department of Management, College of Administration and Economics, Baghdad University, Baghdad, - Iraq.
- 1985-1993 Supervisor of the Ph.D. programs College of Administration and Economic, Baghdad University
- 1978-1985 Dean-Institute of Alrassafa-Community College-- Ministry of Higher Education ,Baghdad IRAQ .
- 1977- 1978 Acting Dean of the College of Administration and Economics-Baghdad University
- 1974 -1978 Assistant Dean for Higher Studies Baghdad University.

- 1972 to 1974 Specialist in Organization and Methods- Human Resources Planning and Development- in the National Center for Consultancy and Management Development, Baghdad, Iraq.
- 1974 to 1993 Consultant in Organization and Methods-Human Resources Planning and Development- in the National Center for Consultancy and Management Development in Baghdad.

References:

- Professor Shawki Nage, Head of Management Department, Arab University for Higher Education, Amman, Jordan, cell phone 0096 795691011.
- Professor. Salam Ahmed Abed, Faculty of Sciences, University of Karballa,Iraq, E. mail: Sahlmed1@yahoo.com .
- Professor Abraham Al-Azzy, Dept. of Eco. Bahrain University, Bahrain.

Experiences in Teaching Courses: (Bachelors, Masters, & Doctoral Levels)

- Organization Behavior.
- Organization Development in Behavioral Perspective.
- Organization Theories.; Behavioral and Classical backgrounds.
- Human Resources Strategic Planning.
- Public Administration.& Privatization
- Public Personnel Management: Behavioral Perspectives,
- Finance & Budgeting.
- Comparative Administration.

- TQM... applications in private and public sectors.
- Productivity in the Public Sector.& in Private Sectors
- Seminar : Contemporary Issues in Administrative Behavior.
- Strategic Management
- Urban and Administrative Planning.
- Development Administration.
- Administrative Reform & Development in Behavioral Outlook.
- Scientific Resources Methods.
- Policy Analysis..
- Brains Management &Innovation
- Management in the Knowledge Age.

Supervising:

- Supervising 32-Ph.D.disartations& Masters theses in various areas: (Information Technology & Decision-Making; Organization Behavior, Organizational development and change, Human resources development, Crises management & Knowledge management) through the last twenty years.

Training Programs Conducted in ,Jordan, Saudi Arabia, &Oman (1972-2009):

- 1- Organization Behavior and cultural change.
- 2- Hunan Resources Planning in Public &Private Sectors
- 3- Knowledge Management.& Excellency
- 4- Information Age Management and Leadership
- 5- Preparing Leaderships for Excellency in the Information Age.
- 6- Excellency Centers &Networks through Incentives and Motives Planning.
- 7- Crisis & Disaster Management

- 8- Personnel Performances Evaluation System.
- 9- Techniques of Meetings & Conferences Management.
- 10- Career Path ,Recruitments, and Training
- 10- Manpower Development in the Age of Information Technology.
- 11- Institutional Performance Evaluation.
- 12- Manpower Planning , Investment & Utilization
- 13- Strategic Planning and Strategic Management.
- 14- Modern Comprehensive Management Techniques.
- 15- Coping With Administrative Over-sizing.
- 16- Team –work And Innovation in Problems Solving.
- 17- Decision Making & Problems Solving
- 18- Conflicts Resolution, Persuasion, and Bargaining Techniques.
- 19- Administrative Skills and Effective Management.
- 20- Strategic Planning & Innovative Thinking .
- 21- Administrative Approaches in Coordination and Follow -up
- 22- Crisis Management and Information Security
- 23- Decision Making Techniques and Innovation
- 24- Motivation and Incentive for Higher Performance Levels.
- 25- Public Relations Management Techniques.

Consultancy Services & Research Contracts Conducted (1972-2007):

- Developing (Excellency Networks) for Technology Training Centers- Public Establishments in Iraq.
- Developing (Technology Incubators) for Technology Training Centers- Public Establishments in Iraq.
- Developing Decision Making Processes Model for the Jordanian Tel-Communication Company- Jordan.
- Developing Decision Making Processes Model in the context of modern Information Technology ,for King Abdul Hospital- Jordan.

- Developing Decision Making Processes Model for Al- Hussain Medical City in the context of modern Information Technology- Jordan.
- Developing Human Resources Planning and Management System in the context of modern Information System for Princess Amera Basma Hospital in Irbid, Jordan.
- Crisis Management Development in the Greater Amman Municipality- Jordan.
- Crisis Management Development in the Ministry of Water- Jordan.
- Crisis Management Development in the Civil Defense Department- Jordan.
- Developing the Organizational Structure of the Ministry of Agriculture- Jordan.
- Developing the Organizational Structure of Irbid Water Authority- Jordan.
- Human Resources Development in Public Relations Department in State and Private Universities in Jordan.
- Human Resources Development in the Organization and Methods Units in Iraqi Ministries- Iraq.
- Organizational Structural Development for Baghdad University- Iraq.
- Developing Decision Making Processes Model for" Follow- up and Planning Departments" in Iraqi Ministries.
- Developing Decision Making Processes Model for the Iraqi Council of Scientific Research-Iraq.
- Consolidating Organizational Structures of the Ministry of Agriculture and the Ministry of Irrigation/ Iraq.
- Developing Human Resources Management of the Central Bank- Iraq.

- Developing Human Resources Management of Al- Rafidean Bank in Iraq.
- Developing the Organizational Structure of the Ministry of Public Services in Yeman.

Membership:

- Member, American Society for Public Administration, from 1970 to 1995.
- Member, British Royal Institute for Public Administration. 1970-1985.

Publications in Arabic and in English:

- Fourteen Books. (Four of them in English).
- Ninety Nine Articles (Published or in process of publication--in English or in Arabic).

Published Work:

Books: (In English)

1. **Management Research Methods**, Baghdad University Printing House, Baghdad, 1980.
2. **Studies in Administrative Development in Arab Countries: A Look From Within**, Baghdad University Press, Baghdad, 1987.
3. **Management Research Methods: a New perspective**, Higher Education Press, Baghdad, 1989.
4. **Readings in Administrative Reform**, Dar-Alfiker, Amman, 1995.

Books: (In Arabic)

1. **Questions about Strategies and Techniques of Administrative Reform in Developing Countries**, Daar Alhoriah Press, Baghdad, 1975.
2. **Basics of Administrative Reform Planning**, Almaarif Press, Baghdad, 1977.
3. **Principles of Public Administration**, Asaam Press, Baghdad, 1978.
4. **Administrative Development in Iraq**, Middle East Press, Baghdad, 1979.
5. **Theories in Administrative Reform**, Mousal University Press, Mousal, 1982.
6. **Theories in Administrative Reform: A Behavioral Perspective**, Higher Education Press, Baghdad, 1987.
7. **Principles of Public administration: A Behavioral Perspectives**, Shafiek Press, Baghdad, 1990.
8. **Personnel Administration**, Higher Education Press, Baghdad, 1990.
9. **A Brief Outlook about Scientific Research Methods**, Dar-Alfikir Press, Amman, 1995.
10. **Crisis Management: A Decision Making Perspective**, Amman, 1996.

Articles: (Published or mailed for publication- (International Journals);

1. "Non-Planning Approach in Administrative Development Policy-Making In Iraq", **International Review of Administrative Sciences**,(English Issue) Vol. XLIII, No.4. 1977.
2. "More Advances Strategies for Less Advances Countries: A study in Administrative Development", **Indian Journal of Public Administration**(English) Vol. XX VI, No. Jan/March 1980.
3. "First and Second order knowledge in Administrative Development in Arab World", **Indian Journal of Public Administration**,(English) No.1, PP.(143-149), 1981.
4. "The Relevancy and the Irrelevancy of the More Advanced Management Educational programs to Arab Countries Need" **International Review of Administrative Sciences**,(English Issue) Vol. XLVII, No.2.,1981.
5. "Qualitative Responses for Quantitative Needs: A Paradox in Management Development in Arab Countries", **Indian Journal of Public Administration**,(English) Vol XXIII, July/ Sept., PP.(439-451), 1982.
6. "Homogeneous Technological Progress for Heterogeneous Community", **International Review of Administrative Sciences**,(English Issue) Vol. XLIXNo.3 1983.
7. "The Logic of Intuitive Decision: Making: A Perspective in Developing Countries", **Indian Journal of Public Administration**,(English) Vol.XL1,No.2, PP.(160-168), April/June 1995.
8. "Administrative Evaluation in the Perspective of Decision Making Processes", **International Journal of Administrative Science**, (Arabic Issue), No. 4, Vol.1, PP.(197-210), Feb. 1997.

9. "Internal Obstacles and Immunities of Decisions Makers In Banking Systems", **International Review of Administrative Sciences**, (Arabic Issue), Vol.5, No.4, PP.(197-232), Dec., 2000.
10. "Crisis Management in the New World Order:- Linear Dynamics Versus Non- Linear Dynamics Perspectives", **International Review Of Administrative Sciences** (Arabic Edition) Vol.10.No.3., PP.(277-294), Sept.2005.
11. "An Alternative Mechanism for Managing the New World Order", (Mailed for publication)(English)2008.
12. "University Role in Training Planning and Programming in the context of Linear-Dynamics and Nonlinear Dynamics", (accepted for publication in the Indian Journal of Public Administration)(English) 2009.
13. "Possibilities & Limitations in Planning & Managing Chaos for Creative Organizational Development" ,**International Review of Administrative Sciences** , Vol.13,No.1, Pp. 293-314,(Arabic Issue) 2008 .. .

Articles: (Published or mailed for publication) –(Arabic Journals)

1. “Planned and Unplanned Administrative Reform in Developing Countries’, **Journal of Administrative Development**, No, 1. Baghdad, 1973.
2. “Descriptive Analysis of Public Establishments in Iraq”, **Journal of Alrafidain Development**, No, 20. Baghdad, 1973.
3. “Basics for Improving Personnel Efficiency in Agricultural Sector: An Administrative View Point”. **Journal of Agricultural Revolution**. No, 14. Baghdad, 1975.

4. "Between Strategies and Techniques of Administrative Reform Planning", **Journal of Social Sciences**, No, 1. University of Kuwait, Kuwait, 1975.
5. "Resistance to Change and Administrative Reform Planning", **Journal of Administrative Sciences**, No, 2. Cairo, Egypt, 1975.
6. "The Issue of Qualitative and Quantitative Dimensions in the Analysis of Administrative Development and Setback", **Journal of Administrative Sciences**, No, 1. Cairo, Egypt, 1976.
7. "A Look at the Effectiveness and the Efficiency of Government Services Offices", **Journal of Social Sciences**, No, 2. Kuwait, University, Kuwait, 1976.
8. "Methods and Processes of Administrative Development in Developing Countries", **Journal of Arab Administration**, No, 3. Amman, Jordan, 1977.
9. "Strategies of Administrative Development in Developing Countries", **Journal of Arab Administration**, Amman, Jordan, 1977.
10. "The Iraqi Experience In Administrative Reform", **Journal of Arab Administration**, Amman Jordan, 1978.
11. "The Relativity of Administrative Development", **Journal of Administrative Sciences**, Cairo, Egypt, 1978.
12. "Contemporary and Classical Administrative Development Theories", **Journal of Administration and Economics**, Baghdad University No1, 1981.
13. "Administrative Requirements for Rationalizing coasts", **Journal of Alraafidain Development**, No. 9., Baghdad, 1983.
14. "Planning Scientific Research in Iraq", **Journal of Oil and Development**, No.5. Baghdad 1984.

15. "Coordination Between Universities Role and Technical institutes Role in Administrative Development in Arab countries", **Journal of Administrative Sciences**, Amman Jordan 1985.
16. "Administrative Corruption: Causes & Confrontation", **Journal of Economics**, Baghdad, 1985.
17. "Analysis of Recruitment and Appointment Policies of Administrative Research Personnel", **Journal of Law and Political Sciences**, Baghdad University No.1 1985.
18. "Management of Scientific Research in the Framework of National Development Policy", **Journal of Arab Management Research Establishments**, Baghdad, 1986.
19. "Towards Strengthening Universities Role in Response to Public Needs", **Journal of New Teacher Baghdad**, 1986.
20. "Crisis Management", **Journal of Economics**, No.1 Baghdad 1986.
21. "Decision Making in Scientific Research Establishments", **Journal of Arab Management Research Establishments**, Baghdad 1986.
22. "Techniques of Administrative Development in the Perspective of Scientific Research", **Journal of Alraafidian Development**, Mousal University Mousal 1987.
23. "Negative and Positive Resistance to Change", **Journal of Industries**, Baghdad, 1987.
24. "Administrative Development in Systems Perspective", **Journal of Alraafidian Development**, Mousal University, Mousal, 1987.
25. "Analysis Of Baghdad University Responses to the Environment", **Journal of Administration and Economics**, Baghdad University 1987.
26. "Administrative Reform Policy Under Crisis Conditions", **Journal of Industries**, Baghdad, 1988.

27. "Innovativeness as a Characteristic of Contemporary Administrative Reform in Arab World", **Journal of Administration and Economics**, Baghdad University, 1989.
28. "Organizing and Reorganizing: The Iraqi Model", **Journal of Industries**, Baghdad, 1989.
29. "Principles of Public Administration as Prerequisites for Administrative Knowledge Development", **Journal of Industries**, Baghdad, 1989.
30. "Problems, Analysis, and Decision Making", **Journal of Administration and Economics**, Baghdad University 1990.
31. "Adopting Time Policy as Prerequisite for Developing State Administrative System", **Journal of Administration and Economics**, Baghdad University 1990.
32. "Analysis of Developmental Trends In Technical Institutions: Post Crisis Management Policy- Making", **Journal of Administration and Economics**, Baghdad University 1990.
33. "Decision Making Philosophy: Past and Future", **Journal of Administrative Sciences**, Cairo, Egypt 1990.
34. "Applied Scientific Research and its Role in Solving Community Problems", **Journal of Administration and Economics**, Baghdad University 1990.
35. "Methods In Carrying out Management Research Projects", **Journal of Defense**, Baghdad 1990.
36. "Developing University leadership's Decisions Making in Intuitive Perspective", **Journal of Administration and Economics**, Almustansriha University Baghdad, 1991.
37. "Administrative Development in the Perspective of Motives in Arab Administration", **Journal of Defense**, 1991.

38. "Analysis of Negative Decision in Administrative systems"
Journal of Administrative Sciences. No.1, PP.(151-160), Dec. 1993.
39. "Material and Non-Material Motives & Incentives in the Area of Scientific Research", **Alidari**, No.58, PP.(37-50), Sept. 1994.
40. "Administrative Reform in the Perspective of Decision Making", **Aladarh Almotajadedda**, Public Administration Institute, Amman, No.3, pp.1-2, Dec.1994.
41. "Publication Policy and Knowledge Accumulation", **Journal of Social Affairs: A Quarterly Of Humanities**, Sharjah, UAR pp.27-44, 1995.
42. "Decision Making in Theoretical and in Empirical Frameworks", **Journal of Administrative Sciences**, No.2, PP.(89-100), Dec. 1994.
43. "Decision Making in Crisis Conditions", **Administrations**, No.62, PP.(13-28), Sept, 1995.
44. "Confidentiality & Non-Confidentiality of Information in Crisis Conditions", **Public Administration**, Vol.35, No.2, PP.(303-318), Sept., 1995.
45. "Decision Making in Crisis Conditions", **Tunisian Journal of Public Administration**, No.17, PP.(109-129), 1995).
46. "Crisis and Innovations in Decision Making perspective", **Tunisian Journal of Public Administration**, No.18, PP.(27-40), 1995.)
47. "Analyzing Wrong Banking Decisions: A Field Study in Some Jordanian Banks", **Aledari**, No.70, PP.(93-136), Sept. 1997.
48. "Levels of Local Municipalities Responsiveness to Public Needs". **Aledari**, Issue No.72, pp.(101-120), March 1998

- 49."Causes and Treatments of Administrative Over-size and Cutback of Administrative Coasts", **Administration**, No. 79, pp.155- 207, Dec., 1999.
- 50."Crisis Management Between Preventive and Curative Inclination", **Public Administration**, Vol.39, No.1, PP.(163-202), April, 1999.
- 51."Rationalizing Brains Powers As An Approach for Up-Coming Administrative Development", **Administrative News**, No.29, Dec 1999.
- 52."Crisis Management: A Field Study In Greater Amman Municipality: Supervisors' Attitudes Toward Levels of Crisis Management System", **Public Administration**, Vol. 39, No.4, PP.(773-809), Jan. 2000
- 53."Behavioral Prerequisite for Rationalizing Water Consumption in Jordan", **Aledari**, Issue No. 81, PP.(121-142), June 2000.
- 54."Readiness for Change by Vocational Institutes Training in Response to On-Going Technological Change", **Journal of Education Faculty**, No. 77, PP.(253-274), 2000.
- 55."Analysis of High Schools Attitudes Regarding Methods & Contents of Teaching", **Journal of Education Faculty**, No. 65, PP.(231-254), 2000.
- 56."Effects of Using Computerized Information Accounting Systems: Field Study in Jordanian Ministry of Education", **Journal of Arab Administration**, No.1,PP.(55-108), 2002.
- 57."Information Technology and The Reality of Higher Education in Arab World: Field Study in Jordanian Universities", **Journal of Arab Universities Union**, No.40, PP.(5-34), July, 2002.

- 58."Mental Training and its Role in Improving Levels of performance for Jordanian National Teams: Analytical Field Study", **Journal of Yarmouk Research**, No.1, PP.(231-264), 2002.
- 59."Administrative Corruption Relationships with School Cheating:- Field Study"; **Journal of Educational and Psychological Sciences**, Bahrain University, No.4, PP.(105-133),2003.
- 60."Preparedness levels for dealing with crises and its obstacles in Greater Amman Municipality", **Economic Horizons**, Vol. 24. 95, PP.(55-90), 2003.
61. "Relationships Among Crisis Management Variables As Perceived By Secondary Schools Decision Makers", **Scientific Journal of King Faisal University**.(A)Vol.(4)No.(1)1424H , PP.(219-252), 2003.
62. "Crisis Management", **Journal of Economic Vision**, Commerce & Industrial Chamber of the UAE, Vol.24, No.95, pp.67- 89, 2003.
- 63."Managers Orientations Regarding Organizational Development in Jordanian Telecommunication Company: a Field Study: , Arab **Journal of Administration**, Vol. 23. No2, PP.(45-98), 2003.
- 64."Time Policies Analysis in Banking Sector:- Field Study", (Accepted for Publication)2009.
- 65."Organizations Readiness in Confronting Crisis:- Field Study in the General Directorate of Civil Defense in Jordan", **Arab Journal of Administration**, No.2, PP.(53-102), Dec.2004
- 66."Training Needs Assessment in IT. Organizations:- Field Study in Jordanian Telecommunication Company", **Irbid Journal for Research and Studies**, Irbid University, No.1, PP.(87-141), 2004.
- 67."The Effects of Computer- Based Information Systems on Decision Making:- Case Study in Alhussien Medical City", **Arab Journal of Administration**, Vol. 28, No. 1 , PP. 115-134, 2000.

- 68."Efficiency of Information and Management Information Systems in the perspective of Decision Makers in Telecommunication Sector:- Field Study", **Aledari**, issue No.109, pp.55-91, June 2007.
- 69."Telecommunication Technology in Higher Education Perspective in Arab World", (Mailed for Publication)2008.
- 70."Reality & Obstacles in Utilizing Public Administration masters theses Knowledge in the perspective of some Jordanian Ministries Leaderships: Field Study", **Magallat Ittihad Jamait AL Arabiyya**. Vol. No. 45, PP.(5-48), Dec.2005.
- 71."Role of Information Technology in Designing Training Programs in Banking Sector: Field Study" , **Majalat AL Rabitah**, The Association of Arab Private Institutions for Higher Education ,No. 1 , PP.(111-126), 2005.
- 72."University's Role in Community's Preservation Regarding Administrative Corruption" ,**Majalat AL Rabitah**, , The Association of Arab Private Institutions for Higher Education,No2, pp.27-48 ,2006
- 73."Personnel Selection Methods at King Abdullah Hospital in the Light of New Technological Development", **Aledari**, No.114, Sep.2008, pp.49-88.
- 74."Alignment Between IT. & Higher Education: Field Study in some Arab Universities" ,**Aledari**, Issue No.107,December,2006
- 75."University-Research Role Regarding Non-Liner Administrative Corruption: Arab Lessons of Experiences" ,Magallat **Ittihad AL Jamiat AL- Arabiyya** , Vol. 47, pp.127-148 Dec.2006..

76. "Generalist Verses Specialist Leaderships in Jordan", **Majalat AL Rabitah**, the Association of Arab Private Institutions for Higher Education, No.1, Vol.8, pp.25-42, 2008.
77. "Alignment Between IT. And Higher Education :Comparative Study Between Private Community Colleges and State Community Colleges". **Majalat AL Rabitah**, Private Higher Education Association, Vol.7, pp.107-126, 2007.
78. "University Role In Training, Planning, and Programming in the Context of Linear – Nonlinear Dynamics", **Magallat Ittihad AL-Jamiat AL-Arabiyya**, Vol. No. 40, pp.401-424, December, 2007.
79. "Relevancy of University Public Administration Master Theses to Labor Market in Jordan", **Aledari**, Issue No.110, pp.41-64 September 2007.
80. "Designing Arab Local Environmental Organization Through Nano-technology & Knowledge Management Technology: Untraditional Perspective" (accepted for publication in the Arab Journal of Administration) 2009.
81. "Dialectical Relationships Between Corruptive Activities and Chaotic Interventions in Organizations: Possibilities and Laminations of Salvation of Institutionalism From the Vicious Circle". (mailed for publication) 2009.
82. "Possibilities and Laminations of Organizations Recovery From the Vicious Circle Between Corruption and Crisis". (mailed for publication) 2009.
83. "Nano-Technology : "Molecular Perspective "in Contemporary Organization Development" (mailed for publication) 2009.

84."Curative Interventions Regarding Bifurcation Chaos: Developmental Perspective" (mailed for publication) 2009.

85."Arab Universities Role in Knowledge Globalization Through Enhancing Scientific Dialogue Among Civilizations" (accepted for publication in Magallat Ittihad AL Jamiat AL-Arabiyya-2009)

86. ."University Role in Managing Mental Power: :Between Linear and Non- Linear methodologies "(in), Reform and Urban Development, .Institute of Research and Urban Development , Beirut, 2009.

Ph. D. Dissertations & Masters Theses Supervised:

1. Administrative Development Planning in Iraq. 1977. (Baghdad University).
2. Application of Participative Management in Iraq In Comparison with Some Other Arab contrives, 1977. (Baghdad University).
3. Performance Evaluation System in Aljamahier Printing House: Analytical and Comparative Study. 1978. (Baghdad University).
4. Analyzing and Evaluating Performances in the Industrial Sector: Field Study in the Industrial Engineering Public Establishment, 1979. (Baghdad University).
5. Occupational Safety Measures in Iraqi Establishments: Analytical Study in Iraqi Textile Industries. 1979. (Baghdad University).

6. Effectiveness and Efficiency Evaluation in Baghdad Municipality: Analytical and Comparative Study, 1980. (Baghdad University).
7. Developing the Administrative System of Baghdad Transportation Public Establishment: Analytical and Comparative Study, 1980. (Baghdad University).
8. Methods of Performance Evolution: Theoretical and Empirical Study about Iraq Central bank, 1981. (Baghdad University).
9. Methods and Principles of Selecting and Training First Line Production Personnel: Applied and Theoretical Study in the Electrical Industrial Public Establishment, 1982. (Baghdad University).
10. Public Participation in Local Government: Applied and Theoretical Study, 1982. (Baghdad University).
11. Evaluating Training Programs in the Banking Sector: The Case of Alraafidian Bank, 1982. (Baghdad University).
12. Evaluating the Efficiency and the Effectiveness of Training in Occupational Centers and Their Reflection on the National Development Plan, 1982. (Baghdad University).
13. Reality and Possibility of Utilizing Retired Manpower, 1983. (Baghdad University).
14. Evaluating Performances of Administrative Development Unites, 1976 to 1985: Applied and Theoretical Study About the Ministry of Health, 1987. (Baghdad University).
15. Developing Organizational Structure of the Republic of Yemen: With Special Emphasis on the Ministry of Public Services and Administrative Reform, 1989. (Baghdad University).
16. Administrative Reform in Systems Perspective: Field Study in the Technical Institutes Public Establishment, 1990. (Baghdad University).
17. Administrative and Organizational Prerequisites of Post Crisis: Field Study, 1990. (Baghdad University).

18. Administrative Reform in the Perspective of Time Planning: Applied Study in the Iraqi Airways Public Establishment, 1990. (Baghdad University).
19. Reflections of Contingency Theory: Field Study about Some Iraqi Industries, 1992. (Baghdad University).
20. Personnel Administration System of the Arab League: comparative Analytical Study, 1992. (Baghdad University).
21. Water crisis in Jordan: With Special Emphasis on Water Management in Irbid Province, 1996. (Yarmouk University).
22. Public Relations Management in Jordanian Universities, 1997. (Yarmouk University).
23. Crisis Management in Greater Amman Municipality, 1997-1998 (Jordan). (Yarmouk University).
24. Effects of the New Agricultural Policy on Restructuring the Ministry of Agriculture in Jordan. 1997-1998. (Yarmouk University).
25. Evaluating, Effectiveness Levels of Woman's supervisory Performances in Some Jordanian Ministries. 1997-1998. (Yarmouk University).
26. Effects of Using Computerized Information Accounting Systems: Field Study in the Jordanian Ministry of Education, 2001. (Yarmouk University).
27. Leaderships Visions Regarding Organizational Development in the Jordanian Tel-Communication Company: Field Study, 2002. (Yarmouk University).
28. Organizational Preparedness for Dealing With Crisis: Field Study in the Jordanian Civil Service Defense, 2002. (Yarmouk University).
29. Performance Evaluation in Jordanian Trade Banks, 2003. (Yarmouk University).

30. Effects of Information and Management Information Systems on Decision Making in Jordanian Telecommunication Sector 2003. (Yarmouk University).
31. The Effects of Computer-Based Information Systems on Managerial & Medical Activities: Case Study al Al-Hussain Medical City, 2004. (Yarmouk University).