

**TEMPORARY RESEARCH ASSISTANCE CONTRACT (Online/ Distance)**

This Contract (the "**Contract**") is entered into effective on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2021, **Between**:

1. **Dhofar University**, a private higher education institution established by Ministerial Decree No. 5/2004 of the Omani Ministry of Higher Education, Research and Innovation, its address is at Al-Saadah, Salalah, Sultanate of Oman, P.O. Box: 2509, Post Code 211, (Hereinafter referred to as “the **University”**);
2. ……………[insert Name, Nationality, civil or passport number, address ]………. **(**Hereinafter referred to as **“the Researcher`”);**

who may together hereafter be referred to as the “**Parties**” or in the singular as a “**Party**”.

WHEREAS, the **University** wants to appoint a research assistant temporarily to participate in distance (online) in its research project ……[insert]…… …………. Which is a Research Council Funded Project by grant agreement number:……… (“**the Research Project**”); and

WHEREAS, the **Researcher** accepts to be appointed by the **University** as a research assistant on the **Research Project** as to the terms set out in this Contract.

NOW, THEREFORE, for and in consideration of the mutual covenants contained herein, the **Parties** agree as follows:

1. The **Researcher** shall be appointed by this contract temporarily as a **Research Assistant** in the Department of ………….. to assist the principal investigator of the research ……………………. , in distance (online) In the **Research Project**(the **Appointment).**
2. **The Appointment** shall start on and shall be valid until the end of the **Research Project** with a maximum period of months.
3. The **University** shall pay to the **Researcher** for the **Appointment** remunerations RO      per hour, will be paid at the end of each month, Or as work packages on accomplishing certain responsibilities and duties during the **Research Project** specified by the project Principle investigator (Appendix A) as per the decision of the **University**.
4. The **Researcher** shall commit to work online on the **Research Project** at the **University** campus in the same working hours as its non-academic staff, from 7.30 am to 3 pm, as per the principal investigator’s instructions.
5. Parties agreed that the **University** will own all intellectual property, including technical information, know-how, copyrights, models, specifications, prototypes, inventions, and software created in the performance of the project and the **University** may assign its interest in Intellectual Property according to the University’s applicable policies and procedures.
6. The Researcher is not permitted to disclose confidential information and results obtained in the course of the project to another party whereas confidential information shall be regarded as per this **Contract** as to any or all information in whatever form whether disclosed orally or in writing or whether eye readable or machine-readable or by using the discloser facilities or in any other form, including, but not limited to any technical, scientific or business information, patents or any other intellectual property right as well as all applications thereof, trade and business secrets, photographs, documents, lists, data, drawings, designs, formulae, specifications, test results, performance data, and reports — whether patentable or otherwise capable of being protected — as well as commercial, marketing, and financial information.
7. **Parties** acknowledge that this **Contract** can’t be considered as an employment contract and the **Researcher** will not be entitled to any additional benefit or allowance of any kind (end of service indemnity, transportation allowance, etc.) other than his remuneration (specified in clause 3 ).
8. **Parties** have the full rights to terminate this **Contract** in the will of each individual party before the period referred above in clause (2) without submitting any reason to the other party by giving one-week notice.
9. Every notice, request, instruction or approval Agreement given or required to be given under this Contract will be in writing in English or Arabic and sent for the attention of the person, and to the address, fax number or e-mail specified in this clause (or such other address, fax number, e-mail or person as the party may notify to the other, in accordance with the provisions of this clause) and will be delivered personally, sent by pre-paid registered post, or Sent by e-mail.
   1. The addresses for service of Notices, Requests, Instructions or Approvals are:
      1. If to the **University**, addressed to Dhofar University, ……………………………., For the attention of: ……………………………, With a copy sent to:………………………………
      2. If to the **Researcher**, addressed to INSERT],………………………………….,For the attention of: …………………………………,With a copy sent to:……………………………………
   2. A Notice, Request, Instruction or Approval is deemed to have been received:
      1. if delivered personally, at the time of delivery; or
      2. in the case of pre-paid registered, at the actual receiving date; or
      3. in the case of e-mail, at the time such email is acknowledged by the recipient.
10. This **Contract** annuls and replaces any previous agreements between the **Researcher** and the **University**, be it written or verbal.
11. The **Researcher** shall abide by the laws of the Sultanate of Oman and by the rules and regulations of the **University**.
12. This **Contract** drafted in three papers and made from two original copies, one for each party.

The **Appointment** subjected to this Contract confirmed by the principal investigator of the **Research Project** Dr………………….. , department of……………………, college of ………………….. : .

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| --- | --- |
| **Dhofar University** | [INSERT NAME] |
| By : Dr. Hassan Said Kashoob  Title. : Vice Chancellor  signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | By : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Title. : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

This **Contract** approved as to legal drafting by the University’s legal advisor (Mohammed Abbas): .